



Deloitte Academy

*Make everyday
a learning experience*

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Information from Deloitte Academy

January 2008

To whom it may concern

Laith Hofayz and his team of facilitators at ImpactSkills have worked with Deloitte Sweden over the past year; they have designed and delivered their unique program Executive Presentation, Coaching and Personal Impact programmes, which have proven to be highly effective.

ImpactSkills contribution has been instrumental in our effort to develop Deloitte Academy as a key element for the development of our partner group; ImpactSkills has thus added to the success of Deloitte Sweden.

Deloitte Academy is the umbrella organization for all learning initiatives and learning events within Deloitte Sweden. Its purpose is to inspire a culture of continual learning and knowledge sharing, and to facilitate long-term planning across all learning activities within all business areas.

The vision for Deloitte Academy is to develop potential into performance. Its goals are to:

- Develop potential through a well-balanced learning curriculum and individual learning plans that build capabilities to adapt and grow.
- Maximize performance through a focused, integrated learning approach that generates value for Deloitte Sweden, its clients, and its people.

ImpactSkills and their facilitators have shown great professionalism, flexibility, creativity, team spirit and caring. I especially value their understanding of our company culture and our business environment and they act with confidentiality and integrity.

I, as the Human Resources & Talent Partner for Deloitte Sweden, find ImpactSkills and their people truly impressive in their capacity as facilitators and they have received outstanding marks from Deloitte participants on all the programs so far delivered.

To conclude; ImpactSkills strategic learning thoughts contribute significantly to Deloitte Sweden's drive towards our vision "To become the Standard of Excellence".

Deloitte Sweden already considers the relationship with Impact Skills as long standing and we are committed to run many more programmes together in Executive Presentation, Communication and Coaching Skills.

I can whole heartedly recommend ImpactSkills as a value adding business partner. I will be happy to further comment on ImpactSkills business relationship with Deloitte Sweden.

Sincerely yours

A handwritten signature in black ink, appearing to read 'Lars Bohman', written over a light grey rectangular background.

Lars Bohman
Human Resources & Talent Partner
Deloitte Sweden