



## Executive Team Building

2 Day Programme, Tailoring Possible.

### Who Should Attend

Any team that needs to complete a project or assignment where on-going collaboration, clear and effective communication, and understanding of their individual and collective contribution is critical to success.

### Programme introduction

Certain projects and interpersonal issues can impede a senior team's effectiveness. This programme will improve the problem-solving ability among the team members by working through issues to increase efficiencies of a heterogeneous group.

### Programme Goals

The final aim is a more cohesive, supportive and trusting group that will have high expectations of task accomplishment. Specifically to

- Create a team whose members work together effectively
- Balance the needs of the individual, team and organisation
- Empower and motivate the team to maximise and sustain performance.
- Give an understanding of the critical ingredients of an effective team in their own context
- Help understand communication patterns, decision making styles and methods of handling conflict whilst working in teams

### Instruction Method

- Applying the Drexler Sibbert Team Performance Model
- The search for balance-The Belbin team roles
- Highly interactive using ImpactSkills unique real-time coaching
- Group exercises including Role Play
- Individual and group practice and review
- Coaching to build individual as well as integrated skills

### Why Should I Attend

- Gain a better understanding of yourself as a team member
- Enhance your ability to contribute in an effective manner
- Understand the difference between a team and a collaborative group of people

### Benefits To Your Organisation

- Increased productivity
- Cohesive approach to projects with disparate or diverse teams
- Collaborative and supportive approach to working through and completing projects
- Creativity of the group is harnessed
- Effective teamwork, energy and enthusiasm creates positively impact on motivation
- Nurture positive atmosphere, vision and enthusiasm



- Clearer and better decisions are made